

DATAPACK AND BASIS OF REPORTING



ZERO CARBON	LEVEL	KPI	UNIT	2020	2021	2022	2023	KPI BOUNDARY/DEFINITION
	AU	Scope 1 emissions	kgCO2e	32,916,449	32,164,329	31,805,313	25,452,462*	Definition: Scope 1 emissions as defined by the NGER Act 2007 Boundary: All sites in Australia and New Zealand, including Fermentum Pty Ltd. The following entities are excluded: -Lion Nathan USA -Bells Brewery Inc.
	NZ	Scope 1 emissions	kgCO2e	8,744,028	7,568,505	7,842,391	7,869,720*	
	Australia & New Zealand	Scope 1 emissions	kgCO2e	41,660,477	39,732,834	39,647,704	33,322,182*	
	NBB	Scope 1 emissions	kgCO2e	10,766,685	10,786,228	n/a	n/a	
	GROUP	Scope 1 emissions	kgCO2e	52,427,162	50,519,062	39,647,704	33,322,182*	
	AU	Scope 2 emissions	kgCO2e	24,025,959	21,634,897	21,481,506	0*	Definition: Scope 2 emissions calculated using market-based method as per Climate Active Electricity Accounting. Boundary: All sites in Australia and New Zealand, including Fermentum Pty Ltd. The following entities are excluded: -Lion Nathan USA -Bells Brewery Inc.
	NZ	Scope 2 emissions	kgCO2e	2,098,538	2,065,487	2,420,818	19,025*	
	Australia & New Zealand	Scope 2 emissions	kgCO2e	26,124,497	23,700,384	23,902,324	19,025*	
	NBB	Scope 2 emissions	kgCO2e	8,071,735	7,032,277	n/a	n/a	
	GROUP	Scope 2 emissions	kgCO2e	34,196,232	30,732,661	23,902,324	19,025*	
CIRCULAR ECONOMY	GROUP	% Recycled content in packaging	%	45-49	52	64	71.8*	Definition: Average recycled content in packaging (by weight) Boundary: All sites in Australia and New Zealand

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WATER STEWARDSHIP	Big 4	Water usage intensity	kL / kL	3.84	3.50	3.62	3.32*	Definition: <i>Water usage intensity = Total water usage / Total production</i> Boundary: Four major manufacturing sites in Australia and New Zealand (Tooheys, XXXX, Boags and The Pride NZ)
INCLUSION AND DIVERSITY	Lion Corporate Functions	%Teams that meet gender diversity target	%	33.0	33.4	n/a	32.6%*	Definition: Gender Diversity target = 40% men and women in teams of 5 or more Boundary: All sites in Australia and New Zealand. Teams of more than 5 people or more are excluded
	Australia & New Zealand	Women at Lion	%	n/a	n/a	n/a	39*	Definition: Total percentage of women across Lion Boundary: All sites in Australia and New Zealand
SUSTAINABLE PROCUREMENT	Australia & New Zealand	Percentage of high priority suppliers with a risk assessment (SEDEX)	%	98	100	68	86*	Definition: High priority suppliers* with a completed SEDEX self-assessment questionnaire. *As deemed by Lion based on risk segmentation. Boundary: All sites in Australia and New Zealand.
ETHICAL SOURCING	Australia & New Zealand	Spend on diverse suppliers	\$	n/a	1,561,328	2.2M	4.19M*	Definition: Spend on certified diverse suppliers (Indigenous-owned); Maori & Pasifika-owned, women owned, Social enterprises, Disability enterprises, BCORP Boundary: All sites in Australia and New Zealand

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INDIGENOUS STRATEGY	Australia	Reconciliation Action Plan	n/a	n/a	n/a	n/a	Innovate RAP launched*	Definition: Deliverables agreed by the business with Reconciliation Australia as part of a two year Innovate RAP Boundary: Australia only
COMMUNITY ENGAGEMENT	GROUP	Community Investment	\$	3,793,879	2,841,219	5.2M	2,826,208*	Definition: Total cash, time in-kind and management costs invested in the community, as verified by B4SI Boundary: All sites in Australia and New Zealand, including Fermentum Pty Ltd
MENTAL HEALTH AND WELLBEING	Australia & New Zealand	Number of people reached internally through mental fitness training	#	n/a	321	2440	2536*	Definition: Number of people reached through mental fitness training via partnerships with Healthy Hospo, Graeme Dingle Foundation and Gotcha4Life Boundary: All sites in Australia and New Zealand
RESPONSIBLE CONSUMPTION	Australia & New Zealand	Alcohol&Me modules completed online	#	38,651	47,101	42,223	52, 253*	Definition: Alcohol&Me online modules completed online Boundary: All sites in Australia and New Zealand
SAFETY	GROUP	TRIFR	-	2.9	2.48	4.27	4.90*	Definition: Total recordable injury frequency rate= Total Recordable injuries/Worked Hours X 1,000,000. Where Total Recordable Injuries = Lost Time Injuries + Medical Treatment Injuries. Boundary: All sites in Australia and New Zealand
	GROUP	LTIFR	-	1.5	1.03	n/a	2.10*	Definition: Lost time injury frequency rate – Total Lost Time injuries/Worked hours x 1,000,000 Boundary: All sites in Australia and New Zealand

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BUSINESS ETHICS AND COMPLIANCE	Australia and New Zealand	Incidents of non-compliance with labelling codes	#	0	0	1	0*	Definition: <i>Number of incidents of non-compliance with regulation and/or voluntary codes concerning marketing communications, including advertising, promotion and sponsorship</i> Boundary: <i>All sites in Australia and New Zealand</i>
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* These values have been prepared with reference to the GRI Universal Standards 2021 and applicable Topic Standards 2016-2020 and have been subject to limited assurance by KPMG for the year ended 31 December 2023

n/a Data not available for 2020 as this was a new metric reported for the first time in 2021

AU Refers to Lion Australia

NZ Refers to Lion New Zealand

NBB Refers to New Belgium Brewing