

ENVIRONMENTAL POLICY

Policy Owner: Group Supply Chain Director

Version: 12

Applies from: 9 November 2023



Global Environmental Policy

Lion is committed to reducing its environmental footprint across our whole value chain through four key strategic priorities:

- Taking action on climate change by reducing our emissions, supporting resilience in our value chain and reducing our reliance on natural resources including water;
- Adopting the principles of a circular economy in our product design, production and selection of packaging materials;
- Promoting sustainable sourcing; and
- Embedding world class environmental management systems within our operations.

These strategic priorities flow from the Lion Group Strategy and are integrated into our business decision making and practices. These priorities enhance our fundamental commitment to compliance with all applicable laws in jurisdictions we operate.

We engage with our people in developing, reviewing and communicating our strategic priorities. We extend this engagement to key stakeholders and encourage and support our suppliers, partners and industry to follow sustainable practices that minimise impact on the environment.

Lion sites will continue to implement and maintain environmental management systems and apply sustainable environmental principles to ensure:

- Compliance with all relevant regulatory requirements and voluntary codes;
- Prevention of pollution and protection of the surrounding environment;
- Efficient use of natural resources such as energy, water and other input materials;
- Reduction of greenhouse gas and other environmentally harmful emissions;
- Minimising waste and increasing reuse and recycling;
- Driving continual improvements via the setting of objectives and targets.