

Lion's Procurement Policy

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The master copy of this document is located on SEQIS



LION

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Summary

LION manages its procurement of goods and services to best meet LION's business requirements while maintaining high standards of corporate responsibility.

At all times LION will

- Act fairly and ethically in its relationships with both potential and established suppliers.
- Develop strong and productive relationships with suppliers to deliver sustainable benefits.
- Encourage innovation and continuous improvement with its supply partners.

Policy

To deliver on our commitment of both sustainable commercial arrangements and corporate responsibility in the procuring of goods and services we will promote our values across all procurement areas within our supply chain and build long-term productive relationships.

Lion's Procurement Policy captures its commitment to corporate responsibility through 3 core principles

1. Promoting ethical sourcing practices
2. Promoting sustainable environmental sourcing practices
3. Building strong commercial outcomes & productive partnerships

1. Promoting ethical sourcing (Human Rights) practices:

LION is committed to upholding human rights, not only with respect to its own employees but also in its supply chain. We expect the same from all of our suppliers. Suppliers and their suppliers must observe the rights of workers in accordance with relevant national laws, International Labour Organisation (ILO) conventions and be aligned with the Ethical Trading Initiative (ETI) base code. Lion will seek to

- Purchase goods and services that are made in such a way to ensure human rights are respected, social and sustainability responsible guidelines are fulfilled.
- Consult with our suppliers and other stakeholders to raise their awareness and understanding of social responsibility issues.
- Understand how our goods and services are being supplied.
- Ensure our suppliers have a formal safety management system that demonstrates commitment to the health, safety and wellbeing of their people, contractors and visitors, as a minimum meeting all relevant legal requirements and industry standards.

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2. Promote sustainable environmental sourcing through:

- Requiring all goods and services we select to be sourced from sustainable environmental footprints with a focus on continuous improvement.
- Evaluating purchases with consideration for their total lifetime cost of ownership and environmental impact.
- Our suppliers having a robust environmental management system.
- Giving preference to suppliers who
 - Have in place and follow sustainable farming & agricultural practices
 - Support greenhouse and energy consumption reduction programs across their business
 - Have in place systems and programs to continuously reduce consumption of 'finite' resources such as water
 - Have a commitment to produce stewardship programs that minimize impact on the environment
 - Provide appropriate documentation to support any claims made e.g. Recycled content, low emissions, energy efficient, quality, sourcing origins etc.
 - Are committed to increasing the recycled content of products and materials we purchase.

3. Build strong commercial outcomes and productive partnerships through

- Ensuring we conduct our procurement processes in a manner that is ethical, fair and open, whilst respecting the confidential information of suppliers.
- Working with our suppliers in accordance with our core values to improve our working relationships.
- Seeking feedback from suppliers on LION's own performance and procurement practices
- Providing constructive feedback to our own suppliers in order to assist in their improvement.
- Evaluating procurement with consideration for total lifetime cost and impact of ownership.
- Ensuring our suppliers have in place accredited food safety and quality management systems, ensuring its products meet or exceed customer expectations and regulatory requirement of the markets in which products are sold.
- Seeking our suppliers to have robust and transparent systems in place to manage all their compliance requirements.
- Encouraging our suppliers to bring innovation to Lion and also to continuously improve all aspects of the supply relationship.

Other Relevant Policies

- [Safety & Wellbeing Policy – LION-0130](#)
- [Food Safety & Quality Policy – LION-0104](#)
- [Lion Environment Policy – LION-0035](#)

Implementing this policy will help us to reduce our environmental impacts, improve the efficiency of our business, reduce costs, assist the development of new products and markets, to foster stronger working relationships with our suppliers, and provide leadership in the community.